

# The global leader in personality assessment

Grounded in decades of scientific research, Hogan's assessment solutions help you dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.

## Our solutions

- Employee Selection
- High Potential Employees
- Employee Development
- Leadership Development
- Competencies
- Judgment
- Safety
- Team Development
- Custom Solutions



## General Employability

Successful businesses make certain they're hiring the right people for each job. That first step leads to increased productivity, reduced turnover, more engaged employees, and a better bottom line. The General Employability component of Hogan Select offers a streamlined, ready-to-go job screening solution that allows companies to quickly and easily determine the suitability of candidates for entry-level roles.

General Employability leverages a short intuitive assessment that takes candidates 10-12 minutes to complete. The single results page displays a graphical representation of three work characteristics and the candidate's overall suitability, along with a fit recommendation and brief notes for hiring managers. With this low-cost solution, you'll find the tools you'll need to ask probing interview questions, rank multiple candidates and make an informed hiring decision.

People Skills



Learning Skills



Work Ethic



**Hogan Select General Employability measures how well a candidate expresses the three key characteristics of well-performing employees:**

**People Skills** - Getting along with others by being friendly, pleasant, and helpful.

**Learning Skills** - Learning essential job functions and new skills by being bright, curious, and alert.

**Work Ethic** - Taking instruction, being dependable, and producing high-quality results.

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