

Hogan 360°

The Hogan 360° is an easy-to-administer questionnaire for comprehensively reviewing leaders at any level of management. Developed in conjunction with Peter Berry Consultancy, the Hogan 360° is a comprehensive multi-rater feedback tool designed to help leaders understand how their peers, managers, and direct reports view their performance.

Aligned with Hogan's core assessments, this report uses an easy-to-interpret leadership framework to provide a real-time look at an individual's attitude, behavior, and leadership effectiveness. It captures confidential feedback from the individual manager, his/her own manager, peers, and direct reports.

This solution creates an honest review by confidentially questioning his/her colleagues and benchmarking it against a self-score. The participant will receive constructive feedback around leadership expectations and prioritized areas for improvement.

Specifics:

- Driven by a self-evaluation benchmarked against peer, manager, and direct report feedback
- Participant assessment time: 15 minutes
- Individual feedback recommended by a Hogan-certified practitioner



Leadership Model



Self-Management

Refers to personal awareness, stress management, resilience, integrity, and authenticity

Relationship Management

The ability to achieve better results through improved relationships

Working in the Business

Having the capability and efficiency to consistently deliver great results. It requires passion and competitive drive to stay in the performance zone

Working on the Business

Adding extra value through innovation and strategic planning, and building motivated, accountable teams

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