

CERTIFICATION WORKSHOP – HOGAN ASSESSMENTS

Day 1

9.00

- Welcome and breakfast
- Introduction to Hogan Assessment Systems
- Hogan Personality Inventory (HPI) – Interpretation of scales and subscales
- Cases and exercises

Estimated 12.30

- Lunch

- Introduction to Derailment
- Hogan Development Survey (HDS) – Interpretation of scales and subscales
- Cases and exercises

16.30

- Wrap-up and final questions

Day 2

9.00

- Update and status from day 1 and breakfast
- Motives, Values, Preferences Inventory (MVPI) – Interpretation of scales and subscales
- Cases and exercises

Estimated 12.30


- Lunch

- Interpretation of scale combinations and correlations
- Hogan feedback
- Preparing feedback to your case person
- Next steps for certification process

16.00

- Wrap-up and final questions

After the workshop

- 
- HALO-training with A&D support team
 - Complete post workshop test
 - Provide feedback for two case persons
 - Complete Certification Interpretation document
 - Individual certification session with A&D consultant
 - Follow-up workshop day with a focus on Hogan feedback technique