

CERTIFICATION WORKSHOP – HOGAN ASSESSMENTS

Day 1

9.00 – 12.00

- Welcome and breakfast
- Introduction to Hogan Assessment Systems
- Hogan Personality Inventory (HPI) – Interpretation of scales and subscales
- Cases and exercises

12.00 – 13.00

- Lunch

13.00 – 16.20

- Introduction to Derailment
- Hogan Development Survey (HDS) – Interpretation of scales and subscales
- Cases and exercises

16.20 – 16.30

- Wrap-up and final questions

Day 2

9.00 – 12.00

- Update and status from day 1 and breakfast
- Motives, Values, Preferences Inventory (MVPI) – Interpretation of scales and subscales
- Cases and exercises

12.00 – 13.00

- Lunch

13.00 – 15.50

- Interpretation of scale combinations and correlations
- Hogan feedback
- Preparing feedback to your case person
- Next steps for certification process

15.50 – 16.00

- Wrap-up and final questions

After the workshop

- HALO-training with A&D support team
- Complete post workshop test
- Provide feedback for two test persons
- Complete Certification Interpretation document
- Individual certification session with A&D consultant
- Follow-up workshop day with a focus on Hogan feedback technique