

## CERTIFICATION WORKSHOP – HOGAN ASSESSMENTS

### Day 1

9.00 – 12.00	<ul style="list-style-type: none"><li>• Welcome &amp; Breakfast</li><li>• Introduction to Hogan Assessment Systems</li><li>• Hogan Personality Inventory (HPI) – Interpretation of scales and subscales</li><li>• Cases &amp; Exercises</li></ul>
12.00 – 13.00	<ul style="list-style-type: none"><li>• Lunch</li></ul>
13.00 – 16.20	<ul style="list-style-type: none"><li>• Introduction to Derailment</li><li>• Hogan Development Survey (HDS) – Interpretation of scales and subscales</li><li>• Cases &amp; Exercises</li></ul>
16.20 – 16.30	<ul style="list-style-type: none"><li>• Wrap-up and final questions</li></ul>

### Day 2

9.00 – 12.00	<ul style="list-style-type: none"><li>• Welcome &amp; Breakfast</li><li>• Introduction to Hogan Assessment Systems</li><li>• Hogan Personality Inventory (HPI) – Interpretation of scales and subscales</li><li>• Cases &amp; Exercises</li></ul>
12.00 – 13.00	<ul style="list-style-type: none"><li>• Lunch</li></ul>
13.00 – 16.20	<ul style="list-style-type: none"><li>• Introduction to Derailment</li><li>• Hogan Development Survey (HDS) – Interpretation of scales and subscales</li><li>• Cases &amp; Exercises</li></ul>
16.20 – 16.30	<ul style="list-style-type: none"><li>• Wrap-up and final questions</li></ul>

## After the workshop

- HALO-training with A&D support team
- Complete post workshop test
- Provide feedback for two test persons
- Complete Certification Interpretation document
- Individual certification session with A&D consultant
- Follow-up workshop day with a focus on Hogan feedback technique