## **DANISH NORM 2018 UPDATE**

## Differences Between The 2018 Danish Norm and The Global Norm

Scales, where one might generally expect that using the 2018 Danish norm will result in a slightly higher percentile score than a Global norm (because of a lower average score)	Scales, where one might generally expect insignificant differences in percentile scores between the 2018  Danish and Global norms	Scales, where one might generally expect that using the 2018 Danish norm will result in a lower percentile score than a Global norm (because of a higher average score)
HPI – Prudence HPI – Inquisitive	HPI – Adjustment HPI – Ambition	
THE INQUISITIVE	HPI – Sociability	
HDS – Excitable	HPI – Interpersonal Sensitivity	
HDS – Skeptical	HPI – Learning Approach	
HDS – Cautious		
HDS – Leisurely	HDS – Reserved	
MAYDI. A salkatisa	HDS – Bold	
MVPI – Aesthetics MVPI – Power	HDS – Mischievous HDS – Colorful	
MVPI - Power	HDS - Coloriul HDS - Imaginative	
MVPI – Tradition	HDS - Diligent	
Wivii	HDS – Dutiful	
	MVPI – Affiliation	
	MVPI – Altruistic	
	MVPI - Commerce	
	MVPI – Hedonism	
	MVPI - Recognition	
	MVPI - Science	

The first column of the table above shows the scales on which people in the 2018 Danish norm group generally has a lower average raw score than people in the Global norm. This means that when scoring a profile, it will be more unusual to have endorsed a larger number of items when comparing to the Danish norm than when comparing to the Global norm, resulting in a higher score on the scale on the Danish norm.

The second column shows scales with small or inconsistent differences between the 2018 Danish norm and the Global norm. Even though there can be some differences between norms on these scores, they will likely not be very noticeable, and have little practical implications.

